

SECTION 4 - FACULTY AND HUMAN RESOURCES

Faculty profile				
Name	Qualification	Designation	Specialization	Total years of Experience
Dr.P.UMADEVI	M.Pharm, Ph.D	PROFESSOR	Pharmaceutics	27
Dr.M.SAVITHRI	M.Pharm, Ph.D	PROFESSOR	Pharmacology	27
Dr.P.V.MADHAVI LATHA	M.Pharm, Ph.D	PROFESSOR	Pharmaceutical analysis	18
Dr.B.NAGAMANI	M.Pharm, Ph.D	PROFESSOR	Pharmaceutical Bio- technology	18
A.ANURADHA	MA.,M.Phil	Assoc. Professor	MA.,M.Phil	6
Dr.G.SUDHAKAR	M.Pharm, Ph.D	PROFESSOR	Pharmacognosy and phyto chemistry	34
Mrs.M. BHAGYA SREE	M.Pharm (Ph.D)	Assoc. Professor	Pharmaceutics	10.9
Ms.A.SUNEETHA DEVI	M.Pharm, MBA	Assoc. Professor	Pharmaceutics	15 Teaching, 3 years Industrial Experience.
Dr.M.GAYATHRI DEVI	M.Pharm, Ph.D	Assoc. Professor	Pharmaceutics	12
Mrs.P.SIVALALITHA	M.Pharm (Ph.D)	Assoc. Professor	Pharmaceutical analysis	8
Dr.B.PRATHYUSHA	Pharm.D (Ph.D)	Assoc. Professor	Pharmacy practice	7
Dr.T.YERNI KUMARI	Pharm.D (Ph.D)	Assoc. Professor	Pharmacy practice	8
Mrs.D. ASWANI	M.Pharm	Asst. Professor	Pharmaceutics	8
Mr.K.SUVARNA	M.Pharm	Assoc. Professor	Pharmaceutical analysis	6
Mrs.R.INDU	M.Pharm	Asst. Professor	Pharmacology	7
Mrs.D.PAVITRA	M.Pharm	Asst. Professor	Pharmaceutics	3
Mrs.T. SAMANVAI	M.Pharm	Asst. Professor	Pharmaceutical chemistry	3
Mrs.M.SWAPNA	M.Pharm	Asst. Professor	Pharmaceutical analysis & Quality assurance	5

Dr. K.SMRUTHI	Pharm.D	Asst. Professor	Pharmacy practice	3.5
Dr.K.KIRANMAI	Pharm.D (Ph.D)	Asst. Professor	Pharmacy practice	2
Mrs.SABITHA NAYAK	M.Pharm, Ph.D	Assoc. Professor	Pharmaceutics	11
Dr.M.V.S MAHESH KUMAR	M.Sc, Ph.D	Assoc. Professor	Biotechnology	9
B.RAMA MADHURI	M.Pharm	Asst. Professor	Pharmaceutical analysis and quality assurance	4
R.MALLISWARI	M.Pharm	Asst. Professor	Pharmaceutical analysis	3
P.S.V.P JAHNAVI	Pharm.D (Ph.D)	Asst. Professor	Pharmacy practice	2
G.SUREKHA	M.Pharm	Asst. Professor	Pharmaceutical chemistry	2
K.BHAVYA	MSC	Asst. Professor	Chemistry	03
MS.SOUDAMINI ALEKHACHARAN	M.Pharm, (Ph.D)	Assoc. Professor	Pharmaceutical Analysis & QA	11 years Teaching, 2 years Industrial Experience.
V RATNA RAVALI	M.Pharm	Asst. Professor	Pharmaceutics	11 years Industrial Experience, 2 Months Teaching
B.RENUKA	M.Pharm	Asst. Professor	Pharmaceutics	03 Months
P.DURGA	M.Pharm	Asst. Professor	Pharmaceutics	01 Month

4.2 Visiting/Adjunct/Emeritus Professors - Domestic and international experts- Not Applicable

4.3 Recruitment Policy and Process - Transparent and merit-based

Recruitment Policy and Process:

Policy Statement

Our institution is committed to a **fair, transparent, and merit-based recruitment system** that ensures equal opportunity for all applicants. Recruitment practices are designed to attract and retain competent faculty, non-teaching staff, and administrative personnel who contribute to academic excellence and institutional growth.

Guiding Principles

- **Meritocracy:** Selection is based solely on qualifications, competence, and performance.
- **Transparency:** All vacancies, eligibility criteria, and selection procedures are publicly notified.
- **Equal Opportunity:** No discrimination on the basis of gender, caste, religion, or socio-economic background.
- **Compliance:** Adherence to statutory norms of UGC, AICTE, PCI, and government regulations.
- **Integrity:** Recruitment decisions are documented and subject to audit for accountability.

Recruitment Process:

1. Notification of Vacancies

- Vacancies are identified based on workload, expansion, and institutional requirements.
- Advertisements are published on the official website, notice boards, and approved media channels.

2. Application Procedure

- Candidates submit applications in prescribed format along with supporting documents.
- Applications are screened for eligibility and completeness.

3. Screening and Short listing

- A committee reviews applications against advertised criteria.
- Shortlisted candidates are informed via email/official communication.

4. Selection Process

- **Faculty:** Written test (if applicable), seminar/presentation, and personal interview.
- **Non-Teaching Staff:** Skill test and interview.
- **Administrative Positions:** Interaction with selection panel and competency evaluation.

5. Interview Panel

- Constituted with Principal, Dean/HoD, subject experts, and management representatives.
- Ensures impartiality and collective decision-making.

6. Final Selection

- Based on performance, qualifications, and institutional fit.
- Recommendations are documented and approved by the Governing Body.

7. Appointment and Induction

- Appointment letters are issued with clear terms of service.
- Induction programs familiarize recruits with institutional policies, code of conduct, and responsibilities.

Outcome:

This policy ensures that recruitment is **objective, transparent, and aligned with institutional values**, thereby strengthening academic quality and administrative efficiency.

4.4 Professional Development - FDPs, conferences, and refresher courses Attended/organized

S.No	Name of Full time Teachers	Department	Name of the Program Attended
1	Mrs.T.Samanvai	Pharmaceutical Chemistry	New Trends in Sustainable drug design and Nanoparticle development
2	Ms.G.Surekha	Pharmaceutical Chemistry	New Trends in Sustainable drug design and Nanoparticle development
3	Ms.A.Suneetha Devi	Pharmaceutics	Bridging the gap : Industry Academia collabration for Future Ready Pharmacists
4	Ms.K.Suvarna	Pharmaceutical Analysis	Bridging the gap : Industry Academia collabration for Future Ready Pharmacists
5	Mrs.D.Aswani	Pharmaceutics	Bridging the gap : Industry Academia collabration for Future Ready Pharmacists
6	Mrs.Sabitha Nayak	Pharmaceutics	Bridging the gap : Industry Academia collabration for Future Ready Pharmacists
7	Dr.T.Yerni kumari	Pharmacy Practice	Integrating AI & ML Tools in Pharmacy
8.	Dr. K.Kiranmayi	Pharmacy Practice	Integrating AI & ML Tools in Pharmacy
9	Ms.A.Suneetha Devi	Pharmaceutics	Bridging the gap: Industry Academia collobration of Future Ready Pharmacists
10	Dr. PV Madhavi Latha	Pharmaceutical Analysis	Advancing academic excellence through Grants,Publications& IPR.

11	Mrs.P.Siva Lalitha	Pharmaceutical Analysis	Advancing academic excellence through Grants,Publications& IPR
12	Ms.G.Surekha	Pharmaceutical Chemistry	New trends in Sustainable Drug design and Nano particle development.
13	Ms. K.Suvarna	Pharmaceutical Analysis	Bridging the gap: Industry Academia collobration of Future
14	Mrs.M.Bhagya Sree	Pharmaceutics	Advancing academic excellence through Grants,Publications& IPR
15	Dr.P.S.V.P.Jahnavi	Pharmacy Practice	Integrating AI & ML Tools in Pharmacy
16	Mrs.M.Swapna	Pharmaceutical Analysis	Innovation, Learning and Research in Pharmaceutical sector,A Transforming Era
17	Mrs.Sabitha Nayak	Pharmaceutics	Bridging the gap: Industry Academia collobration of Future
18	Dr. B.Nagamani	Pharmaceutical Biotechnology	Advancing academic excellence through Grants,Publications& IPR
19	Mrs.M.Gayathri Devi	Pharmaceutics	Recent trends in Medical TECHNOLOGY,Innovation Pharmaceuticals
20	Dr.G.Sudhakar	Pharmacognosy	Innovative, Learning & Research in Pharmaceutical Sector, A Transforming Era
21	Dr. K.Smruthi	Pharmacy Practice	Integrating AI & ML Tools in Pharmacy
22	Mrs.B.Rama Madhuri	Pharmaceutical Analysis	Innovation, Learning and Research in Pharmaceutical sector,A Transforming Era
23	Mrs.D. Pavithra	Pharmaceutics	Recent trends in Medical Technology, Innovation Pharmaceuticals
24	Mrs. D.Aswani	Pharmaceutics	Bridging the gap: Industry Academia collobration of Future
25	Mrs. R.Malleswari	Pharmaceutical Analysis	Innovation, Learning and Research in Pharmaceutical sector,A Transforming Era

26	Mrs. R. Indu	Pharmacology	Recent trends in Medical Technology, Innovation Pharmaceuticals
27	Mr.K.Srinu	Pharmaceutics	Recent trends in Medical Technology, Innovation Pharmaceuticals

4.5 Faculty Achievements: Most of our faculty was having the PCI and APTI memberships

4.6 Faculty Exchange and Sabbaticals - National and international exchanges- Not applicable

4.7 Consultancy Assignments - Projects undertaken with government, industry, or international agencies- Not Applicable